

# Safeguarding Policy Statement

Master Kindred Martial Arts (MKMA Karate) acknowledges the duty of care to safeguard and promote the welfare of all participants and is committed to ensuring safeguarding practice reflects statutory responsibilities, government guidance and complies with best practice, IMAA and BMABA requirements.

The policy recognises that the welfare and interests of both children and adults are paramount in all circumstances. It aims to ensure that regardless of; age, ability or disability, gender, race, religion or belief, sex or sexual orientation, socio-economic background, everyone:

- Has a positive and enjoyable experience of sport at MKMA Karate in a safe and student-centred environment.
- Is protected from abuse whilst participating in karate/martial arts or outside of the activity.

MKMA Karate acknowledges that some individuals, including disabled children and young people or those from ethnic minority communities, can be particularly vulnerable to abuse and we accept the responsibility to take reasonable and appropriate steps to ensure their welfare.

As part of our safeguarding policy MKMA Karate will:

- Promote and prioritise the safety and wellbeing of all including children and young people.
- Ensure instructors understand their roles and responsibilities in respect of safeguarding and are provided with appropriate learning opportunities to recognise, identify, and respond to signs of abuse, neglect and other safeguarding concerns relating to children, young people, and vulnerable adults.
- Ensure appropriate action is taken in the event of incidents/concerns of abuse and support provided to the individual/s who raise or disclose the concern.
- Ensure that confidential, detailed, and accurate records of all safeguarding concerns are maintained and securely stored.
- Prevent the employment/deployment of unsuitable individuals.
- Ensure robust safeguarding arrangements and procedures are in operation.

The policy and procedures will be widely promoted and are mandatory for everyone involved in MKMA Karate. Failure to comply with the policy and procedures will be addressed without delay and may ultimately result in dismissal/exclusion from the organisation.

## Monitoring

The policy will be reviewed a year after development and then every three years, or in the following circumstances:

- Changes in legislation and/or government guidance
- As required by the Local Safeguarding Children Board, UK Sport and/or Home Country Sports Councils, The Safeguarding Code in Martial Arts or the IMAA/BMABA.
- As a result of any other significant change or event.

(Last reviewed April 2022)

